## Community Education – WIDER Documentation

**Meeting Notice** 



## WIDER MEETING NOTICE

In an effort to bring as many people into the conversation as possible, the Borough will host an additional discussion to address issues of concern to Watchung's Inclusion, Diversity, Equality and Respect Committee. We welcome any residents who were unable to attend their respective district meetings to join us on:

Wednesday, October 14, 2020 7:30 PM

Discussions will take place at Borough Hall following all social distancing guidelines.

Please register at: <a href="http://www.watchungnj.gov/Inclusion-Diversity-and-Equality-Committee.html">http://www.watchungnj.gov/Inclusion-Diversity-and-Equality-Committee.html</a>

We also invite you to send comments by email at <a href="wide@watchungnj.gov">wide@watchungnj.gov</a>
We hope you can make it!

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LOCAL POSTAL CUSTOMER Watchung, NJ 07069 PRSRT MKT ECRWSS U.S. POSTAGE PAID EDDM-Retail The mayor's page on the borough website includes a written address, dated 1/7/21 that states, in part,

...I formed the WIDER Ad Hoc committee to investigate and address issues and acts of racism, discrimination, and inequality in Borough activities and operations. We investigated complaints and held 6 community meetings to speak with all residents to gather facts and information to be used in the establishment of a standing Watchung Inclusion, Diversity, Equality and Respect committee. Through our leadership, WIDER which will continue to review our policies, procedures and operations regarding recruitment, retention, training, support, advancement and recognition in all operations of the Borough including our volunteer committees to best ensure that Inclusion, Diversity, Equality and Respect are adhered to.

As of, 8/1/21, the full address can be found on the borough website at <a href="http://www.watchungnj.gov/mayor.html">http://www.watchungnj.gov/mayor.html</a>.

The mayor also covered the WIDER committee his article in the borough's spring newsletter. Here is an excerpt from that publication.

The WIDER committee investigated and addressed complaints, issues and acts of racism, discrimination, and inequality in Borough activities and operations. We held community meetings to hear from all residents and gather facts and information to be used in the establishment of a standing Watchung Inclusion, Diversity, Equality and Respect committee. WIDER will continue to review our policies, procedures and operations regarding recruitment, retention, training, support, advancement and recognition in all operations of the Borough, including our volunteer committees, to best ensure that Inclusion, Diversity, Equality and Respect are adhered to. The objective is for Watchung to continue to be a welcoming, inclusive and safe community for all who live, work and visit here regardless of their national origin, color, race, religion, age, physical or mental abilities, sexual orientation or gender identity, economic status or political opinion.

The full spring newsletter can be found here: <a href="http://www.watchungnj.gov/newsletters/2021-Spring-Newsletter.pdf">http://www.watchungnj.gov/newsletters/2021-Spring-Newsletter.pdf</a>